DMRTEXAS MAILING LIST CODE OF CONDUCT

Introduction

The DMRTexas mailing list aims to facilitate constructive discussion of issues related to DMR primarily, but amateur radio in general in the State of Texas and beyond. We can achieve this, in part, by behaving well towards each other, so that the broadest diversity of participants – both radio amateur and radio professional, new, and experienced – feel that the lists are welcoming and useful.

This code of conduct helps maintain that environment by capturing the conduct we aspire to when we participate in discussions on this list.

We Strive To:

Be friendly and patient.

1. We are volunteers, and so a sense of fun is part of why we do what we do. Be positive and engaging, rather than snarky.
2. If someone asks for help it is because they probably do need it. Politely suggest specific documentation or more appropriate venues where appropriate. Avoid aggressive or disrespectful responses such as RTFM.

Be civil and considerate.

1. Disagreement is no excuse for poor conduct or personal attacks. A community where people feel uncomfortable is not a productive one.
2. If you would not feel comfortable saying something to a co-worker or acquaintance, a child, or Jesus himself, it is probably not appropriate on this list either.

Assume good faith.

1. If you disagree with something and must respond to someone over the disagreement, please do so politely, by disputing logical errors and factual premises rather than by attacking individuals.
2. If something seems outrageous, check that you did not misinterpret it.
   → Ask for clarification, rather than automatically assuming the worst.

Respect time and attention.

1. List members are often busy people. As a result, we value concision and clarity. Emails that are brief and to the point take more time to write but are repaid many times over when other members of the list make the same effort.

2. Conversations should remain focused and on-topic. If you must change the topic, start a new thread by changing the topic line of your emails. Also, avoid flooding the list with long threads by reading the entire thread first, instead of responding quickly to many emails in a short period.

3. New members are welcome but should be careful to respect the time and energy of long-time list members by doing research in the archive and with search engines before asking questions. Do not be afraid to ask though.

Interpretation

This code is not exhaustive or complete. It is not a rulebook; it serves to distill our common understanding of a collaborative, shared environment, and goals of advancing Amateur Radio. We expect it to be followed in spirit as much as in the letter.

Enforcement

Most members of the DMRTexas community will always comply with this code, even before it existed, not because of the existence of the code, but because they have long experience participating in communities where the conduct described above is normal and expected. However, failure to observe the code may be grounds for being re-moderated and all of your messages having to be manually approved, or removal from the lists if needed.

If you have concerns about someone's conduct:

- **Direct contact**: it is always appropriate to email a list member, mention that you think their behavior was out of line, and (if necessary) point them to this document.
- **On-list**: discussing conduct on-list, either as part of another message or as a standalone thread, is always acceptable. Note, though, that approaching the person directly can be better, as it tends to make them less defensive, and it respects the time of other list members, so you probably want to try direct contact first.
- **Moderators**: You can reach the list of moderators by email:
    1. Chris Cotter, kd5hiy@dmrtexas.net (moderator, DMRTexas owner)
    2. Lee Glassman, wa5lee@wa5lee.com (moderator, DMRTexas contributor)
    3. Jason Johnston, kc5hwb@gmail.com (Mailing list owner)